RANCHO SANTIAGO COMMUNITY COLLEGE DISTRICT (RSCCD)
Board of Trustees (Regular meeting) Hybrid
Santa Ana College
1530 W. 17th Street, Johnson Student Center
Santa Ana, California

Monday, April 13, 2026

M I N U T E S

1.0 PROCEDURAL MATTERS

1.1 Call to Order

The hybrid meeting was called to order at 5:33 p.m. by Mr. Phillip Yarbrough. Other members present were: Mr. David Crockett, Mr. John Hanna, Mr. Zeke Hernandez, Ms. Daisy Tong and Student Trustee Cecilia Lorenzo. Dr. Tina Arias Miller and Ms. Cecilia Iglesias arrived at the noted time.

Administrators present during the regular meeting were Ms. Iris Ingram, Dr. Annebelle Nery, Ms. Kristin Olson, and Mr. Enrique Perez. Ms. Maria Vicencio was present as record keeper.

1.2 Pledge of Allegiance to the United States Flag

The Pledge of Allegiance was led by Mr. Phillip Yarbrough, RSCCD Trustee.

It was moved by Mr. Crockett and seconded by Ms. Tong to suspend the rules and consider Items 5.1 (Recognition of Tenure Faculty - Santa Ana College) and 5.2 (Student Recognition-Santa Ana College) after Item 1.2 (Pledge of Allegiance to the United States Flag). The motion carried with the following vote: Aye – Mr. Crockett, Mr. Hanna, Mr. Hernandez, Ms. Tong, and Mr. Yarbrough. Student Trustee Alcaraz's advisory vote was aye.

5.1 Recognition of Tenure Faculty - Santa Ana College

Trustees recognized those faculty members who have earned tenure with the Rancho Santiago Community College District.

Michael Busch – Fire Technology (Human Services & Technology)
Tami Cleary-Martin – Nursing (Science, Math & Health Sciences)
Marlowe Klein – Nursing (Science, Math & Health Sciences)
Dr. Trudy Naman – Child Development (Human Services & Technology)
Tomas Ruvalcaba – Fire Technology (Human Services & Technology)
Daniel Ruiz – MESA/Counseling (Counseling)
David Sauber – Legal Studies (Business)
Patricia Tejeda – Counseling (School of Continuing Education

Ms. Iglesias arrived at this time.

5.2 Student Recognition- Santa Ana College

Trustees recognized SAC student Ms. Kimberly A. Ramirez-Vega for her academic achievements.

1.3 Opportunity for Public Comment Regarding Closed Session #1 Items

Ms. Madeline Grant, Ms. Teresa Mercado-Cota, Ms. Norma Bleecker Trujillo, Mr. Morrie Barembaum and Mr. Albert Castillo spoke regarding closed session Items 2.1 (Public Employee Performance Evaluation) and 2.2 (Public Employee Discipline/Dismissal/Release).

Dr. Arias Miller arrived at this time.

RECESS TO CLOSED SESSION #1

The board convened into closed session at 6:05 p.m. to consider the following items:

2.1 Public Employee Performance Evaluation (pursuant to Government Code Section 54957[b][1])

- Chancellor

2.2 Public Employee Discipline/Dismissal/Release (pursuant to Government Code Section 54957[b][1])

- Chancellor

3.0 RECONVENE FROM CLOSED SESSION #1

The board reconvened at 7:24 p.m.

3.1 Issues discussed in Closed Session #1

Mr. Crockett reported that during closed session the board discussed the following items:

Public Employee Performance Evaluation: The Board voted unanimously to appoint an evaluation Ad Hoc Committee to develop the Chancellor's evaluation. Trustees, Phillip Yarbrough, Dr. Tina Arias Miller and David Crockett were appointed to the Ad Hoc Committee.

Public Employee Discipline/Dismissal/Release: No reportable action.

4.0 PUBLIC SESSION

4.1 Reports from Student Presidents

Ms. Kayla Lopez, ASG Student President, Santiago Canyon College, provided a report.

Ms. Kimberly Ramirez, ASG Student President, Santa Ana College provided a report.

4.2 Approval of Additions or Corrections to Agenda

It was moved by Mr. Hernandez and seconded by Ms. Tong to approve removing Item 9.1 (Approval of Purchase Agreement between RSCCD on behalf of Santa Ana College and BetterMynd, Inc.) from the agenda. The motion carried with the following vote: Aye – Dr. Arias Miller, Mr. Crockett, Mr. Hanna, Mr. Hernandez, Ms. Iglesias, Ms. Tong and Mr. Yarbrough. Student Trustee Lorenzo's advisory vote was aye.

4.3 Public Comment

Mr. Morrie Barembaum spoke regarding Item 6.1 (Santiago Canyon College Budget Update).

4.4 Approval of Minutes – Regular Board Meeting of March 23, 2026

It was moved by Mr. Crockett and seconded by Ms. Tong to approve the March 23, 2026 minutes as presented. The motion carried with the following vote: Aye – Dr. Arias Miller, Mr. Crockett, Mr. Hanna, Mr. Hernandez, Mr. Iglesias, Ms. Tong and Mr. Yarbrough. Student Trustee Lorenzo's advisory vote was aye.

4.5 Approval of Consent Calendar

It was moved by Mr. Crockett and seconded by Dr. Arias Miller to approve the recommended action on the following items in the Consent Calendar with the exception of Items: **11.3** (Approval of Agreement with Dannis Woliver Kelley for Special Counsel Services for the Board of Trustees), **11.4** (Approval of Engagement of Independent Investigator), **11.5** (Approval of Appointment of Independent Legal Counsel for Board President), **11.6** (Approval of Appointment of Independent Legal Counsel for District and Board Regarding Chancellor Complaint and Related Matters) and **11.7** (Approval of Engagement of Independent Investigator) pulled by Mr. Crockett. The motion carried with the following vote: Aye – Dr. Arias Miller, Mr. Crockett, Mr. Hanna, Mr. Hernandez, Mr. Iglesias, Ms. Tong and Mr. Yarbrough. Student Trustee Lorenzo's advisory vote was aye.

9.1 ITEM REMOVED - Approval of Purchase Agreement between RSCCD on behalf of Santa Ana College and BetterMynd, Inc.

9.2 Approval of Purchase Agreement between RSCCD on behalf of Santa Ana College and A1 Party Rental
The board approved the purchase agreement between RSCCD on behalf of Santa Ana College and A1 Party Rental, located in Covina, California, as presented.

9.3 Approval of Purchase Agreement between RSCCD on behalf of Santa Ana College and City of Santa Ana (Santa Ana Stadium, Eddie West Field)
The board approved the purchase agreement between RSCCD on behalf of Santa Ana College and City of Santa Ana (Santa Ana Stadium, Eddie West Field), located in Santa Ana, California, as presented.

9.4 Approval of Purchase Agreement between RSCCD on behalf of Santa Ana College TRIO and IST Campus Tours
The board approved the purchase agreement between RSCCD on behalf of Santa Ana College TRIO and IST Campus Tours, located in Folsom, California, as presented.

9.5 Approval of Purchase Agreement between RSCCD on behalf of Santa Ana College School of Continuing Education and ReachLocal, Inc. dba LocaliQ
The board approved the purchase agreement between RSCCD on behalf of Santa Ana College School of Continuing Education and ReachLocal, Inc. dba LocaliQ, located in McLean, Virginia, as presented.

9.6 Approval of Purchase Agreement between RSCCD on behalf of Santa Ana College and Machining Time Savers, Inc.
The board approved the purchase agreement between RSCCD on behalf of Santa Ana College and Machining Time Savers, Inc., located in Anaheim, California, as presented.

4.5 Approval of Consent Calendar (cont.)

9.7 Approval of Hospitality Services Contract between RSCCD on behalf of Santa Ana College and University of California, Riverside
The board approved the hospitality services contract between RSCCD on behalf of Santa Ana College and University of California, Riverside, located in Riverside, California, as presented.

9.8 Approval of Subscription Agreement between RSCCD on behalf of Santa Ana College and LinkedIn Corporation
The board approved the subscription agreement between RSCCD on behalf of Santa Ana College and LinkedIn Corporation, located in Sunnyvale, California, as presented.

9.9 Approval of Affiliation Agreement between RSCCD on behalf of Santa Ana College and The Goddard School
The board approved the affiliation agreement between RSCCD on behalf of Santa Ana College and The Goddard School, located in Lake Forest, California, as presented.

9.10 Approval of Standard Inter-Agency Instructional Services Agreement between RSCCD on behalf of Santa Ana College and California State University, Long Beach Research Foundation
The board approved the standard inter-agency instructional services agreement between RSCCD on behalf of Santa Ana College and California State University, Long Beach Research Foundation, located in Long Beach, California, as presented.

9.11 Approval of Standard Inter-Agency Instructional Services Agreement between RSCCD on behalf of Santa Ana College and City of San Clemente
The board approved the standard inter-agency instructional services agreement between RSCCD on behalf of Santa Ana College and the City of San Clemente, located in San Clemente, California, as presented.

9.12 Approval of Amendment of Lease No. 1 between RSCCD on behalf of Santa Ana College and Santora Group LLC and KET Glenoaks LLC
The board approved the amendment of lease No. 1 between RSCCD on behalf of Santa Ana College and Santora Group LLC and KET Glenoaks LLC, located in Newport Beach, California, as presented.

9.13 Approval of the Concurrent Enrollment Pathway Agreement between RSCCD on behalf of Santa Ana College and Grand Canyon University
The board approved the concurrent enrollment pathway agreement between RSCCD on behalf of Santa Ana College and Grand Canyon University, located in Phoenix, Arizona, as presented.

4.5 Approval of Consent Calendar (cont.)

9.14 Approval of Educational Affiliation Agreement between RSCCD on behalf of Santa Ana College and Huntington Valley Healthcare Center
The board approved the educational affiliation agreement between RSCCD on behalf of Santa Ana College and Huntington Valley Healthcare Center, located in Huntington Beach, California, as presented.

9.15 Approval of Educational Affiliation Agreement between RSCCD on behalf of Santa Ana College and Kidspeak Speech-Language Therapy Services Inc.
The board approved the educational affiliation agreement between RSCCD on behalf of Santa Ana College and Kidspeak Speech-Language Therapy Services Inc., located in Brea, California, as presented.

9.16 Approval of Teaching Institute Agreement between RSCCD on behalf of Santa Ana College School of Continuing Education and AltaMed Health Services Corporation
The board approved the teaching institute agreement between RSCCD on behalf of Santa Ana College School of Continuing Education and AltaMed Health Services Corporation, located in Los Angeles, California, as presented.

9.17 Approval of Purchase Agreement between RSCCD on behalf of Santiago Canyon College and Santa Ana College and Pure Financial Advisors Inc.
The board approved the purchase agreement between RSCCD on behalf of Santiago Canyon College and Santa Ana College and Pure Financial Advisors, Inc., located in San Diego, California, as presented.

9.18 Approval of the Santiago Canyon College Community Education Program for Summer 2026
The board approved the Santiago Canyon College Community Education program for Summer 2026, as presented.

10.1 Approval of Payment of Bills
The board approved the payment of bills as submitted.

10.2 Approval of Budget Transfers, Budget Increases and Decreases
The board approved the budget transfers, budget increases and decreases as presented.

10.3 Approval of Amendment with Inspection Service of California, Inc. dba BPI Inspection Service – Project Inspection Services for Campus Entrance Improvements (Phase 2) at Santiago Canyon College
The board approved the amendment with Inspection Service of California, Inc. dba BPI Inspection Service – project inspection services for campus entrance improvements (phase 2) at Santiago Canyon College as presented.

4.5 Approval of Consent Calendar (cont.)

10.4 Approval of Amendment with Moore Ruble Yudell Architects & Planners for Architectural Services for Centennial Education Center Redevelopment at Santa Ana College
The board approved the amendment with Moore Ruble Yudell Architects & Planners for architectural services for Centennial Education Center Redevelopment at Santa Ana College as presented.

10.5 Approval of Award of Bid #1488 Building K Canopy at Santa Ana College
The board approved the award of bid #1488 building K canopy at Santa Ana College as presented.

10.6 Approval of Agreement with IDS Group for Architectural and Engineering Services for Buildings N & P Canopy at Santa Ana College
The board approved the agreement with IDS Group for architectural and engineering services for buildings N & P canopy at Santa Ana College as presented.

10.7 Declare Bioness Medical, Inc., as Sole Source Manufacturer and Approve the Purchase of Instructional Equipment
The board approved to declare Bioness Medical, Inc. as sole source manufacturer and approve the purchase of instructional equipment as presented.

10.8 Approval of Utilization of the California Multiple Award Schedule (CMAS) Contract #4-26-03-1021, Awarded to The HON Company LLC
The board approved the District's utilization of the California Multiple Award Schedule (CMAS) contract #4-26-03-1021, awarded to The HON Company, LLC including any future renewals, addendums, supplements, modifications, and extensions as presented.

10.9 Update on Santiago Canyon College Orange Education Center Portables Project and Contracts related to Emergency Resolution 26-05 and Resolution 26-02
The board approved to receive the update on the Santiago Canyon College Orange Education Center portables project and contracts related to Emergency Resolution 26-05 and Resolution 26-02 as information.

11.1 Approval of Resource Development Items
The board approved budgets, accepted grants, and authorization was given to the Vice Chancellor, Business Services or her designee to sign and enter into related contractual agreements on behalf of the district for the following:

- Puente Program – California Community Colleges Compendium Allocation	$	100,000.00
- Congressional Funded Community Project – Career Training Buildings Renovation	$	850,000.00

4.5 Approval of Consent Calendar (cont.)

11.2 Adoption of Resolution No. 26-08 Renaming March 31 as Farmworkers Day
The board approved adopting Resolution No. 26-08 renaming March 31 as Farmworkers Day, as presented.

12.1 Human Resources Docket - Academic
The board approved the Human Resources Docket – Academic as presented.

12.2 Human Resources Docket - Classified
The board approved the Human Resources Docket - Classified as presented.

12.3 Approval of Purchase Agreement with Gallagher Benefit Services
The board approved the purchase agreement with Gallagher Benefit Services as presented

12.4 AB 2156 Designates March 31 as Farmworkers Day
The board approved the references from César Chávez Day to Farmworkers Day within District instructional and work calendars.

6.0 INFORMATIONAL ITEMS AND ORAL REPORTS

6.1 Santiago Canyon College Budget Update

Mr. Enrique Perez, Acting President, SCC and Ms. Iris Ingram, Vice Chancellor, Business Services, provided a brief update to the board regarding the state of SCC's budget.

6.2 Reports from Chancellor

No report was provided.

6.3 Reports from Academic Senate Presidents

The following academic senate representatives provided a report to the board:

Ms. Claire Coyne, Academic Senate President, Santa Ana College

Ms. Tara Kubicka - Miller, Academic Senate President, Santiago Canyon College

6.4 Report from College President – Santa Ana College

The following college representative provided a report to the board:

Dr. Annebelle Nery, President, Santa Ana College

6.5 Board President and Board Member Comments

Dr. Arias Miller attended SAC's KinderCaminata on April 3, 2026.

Dr. Arias Miller requested a digital copy of the OC Job Fair event flyer given to all Trustees.

Mr. Crockett expressed his enjoyment to be at SAC.

Mr. Crockett congratulated the faculty and student recognized during the board meeting.

Ms. Iglesias thanks staff for the presentation on SAC's Dual Enrollment program.

Ms. Iglesias expressed her satisfaction to be part of the RSCCD Board of Trustees.

Ms. Tong congratulated the faculty and student recognized during the board meeting.

Ms. Tong thanked SAC's ASG for hosting a reception prior to the start of the board meeting.

Ms. Tong encouraged staff to continue to move forward during difficult times.

Mr. Hernandez attended SAC's KinderCaminata on April 3, 2026.

Mr. Hernandez attended the OCHCC Estrella Awards on April 11, 2026.

Mr. Hernandez requested that an agenda item regarding the Veterans cemetery be added to a future agenda.

Mr. Hernandez requested that an agenda item regarding HACU be added to a future agenda.

Mr. Hanna thanked SAC staff for hosting the board meeting.

Mr. Hanna requested a progress report from SCC's Acting President at each board meeting.

Mr. Yarbrough mentioned he does not have an issue adding items to the agenda requested by the Trustees.

Mr. Yarbrough wished Mr. Hernandez happy birthday.

6.6 Reports from Student Trustee

Ms. Lorenzo provided a report to the board.

6.7 Report from Board Fiscal & Audit Committee Chairperson

Mr. Yarbrough provided a report from the March 26, 2026 Board Fiscal & Audit Committee meeting.

RECESS TO CLOSED SESSION #2

The board convened into closed session at 9:17 p.m. to consider the following items:

7.1 Public Employment (pursuant to Government Code Section 54957[b][1])
a. Full-time Faculty
b. Part-time Faculty
c. Management Staff
d. Classified Staff
e. Student Workers

7.2 Conference with Legal Counsel: Existing Litigation (pursuant to Government Code Section 54956.9[a]) (1 case)

Syed Rizvi v. RSCCD, OC Superior Court Case No.30-2022-01247035-CU-NP-WJC

7.3 Conference with Legal Counsel – Anticipated Litigation Significant exposure to litigation pursuant to Government Code § 54956.9(d)(2): (1 case)

Facts and circumstances: Receipt of a claim alleging retaliation, reputational harm, and governance irregularities.

7.4 Conference with Labor Negotiator (pursuant to Government Code Section 54957.6)

7.5 Public Employee Discipline/Dismissal/Release (pursuant to Government Code Section 54957[b][1])

Employee ID: #1030361
Employee ID: #2563561

Student Trustee Cecilia Lorenzo left the meeting at this time.

Ms. Iglesias left the meeting at the conclusion of Closed Session #2.

7.0 RECONVENE FROM CLOSED SESSION #2

The board reconvened at 10:57 p.m.

7.1 Issues discussed in Closed Session #2

Mr. Crockett reported that during closed session the board discussed public employment, existing litigation, anticipated litigation and labor negotiations with no reportable action.

The board also discussed employee discipline/dismissal/release on the following cases:

- The board voted unanimously to impose a 10 day suspension against Employee I.D.# 1030361.
- Employee I.D.# 2563561 – No reportable action

9.0 INSTRUCTION

Items 9.2, 9.3, 9.4, 9.5, 9.6, 9.7, 9.8, 9.9, 9.10, 9.11, 9.12, 9.13, 9.14, 9.15, 9.16, 9.17 and 9.18 were approved as part of Item 4.5 (Approval of Consent Calendar).

9.1 ITEM REMOVED- Approval of Purchase Agreement between RSCCD on behalf of Santa Ana College and BetterMynd, Inc.

10.0 BUSINESS SERVICES

All items were approved as part of Item 4.5 (Approval of Consent Calendar).

11.0 GENERAL

Items 11.1 and 11.2 were approved as part of Item 4.5 (Approval of Consent Calendar).

11.3 Approval of Agreement with Dannis Woliver Kelley for Special Counsel Services for the Board of Trustees

It was moved by Dr. Arias Miller and seconded by Ms. Tong to table the approval of the agreement with Dannis Woliver Kelley for special counsel services. The motion carried with the following vote: Aye – Dr. Arias Miller, Mr. Crockett, Mr. Hanna and Ms. Tong. Nay – Mr. Hernandez and Mr. Yarbrough.

11.4 Approval of Engagement of Independent Investigator

It was moved by Dr. Arias Miller and seconded by Ms. Tong to table the engagement of an independent, external workplace investigator as presented. The motion carried with the following vote: Aye – Dr. Arias Miller, Mr. Crockett, Mr. Hanna and Ms. Tong. Nay – Mr. Hernandez and Mr. Yarbrough.

11.5 Approval of Appointment of Independent Legal Counsel for Board President

It was moved by Dr. Arias Miller and seconded by Ms. Tong to table the appointment of legal counsel to advise and represent the Board President as presented. The motion carried with the following vote: Aye – Dr. Arias Miller, Mr. Crockett, Mr. Hanna and Ms. Tong. Nay – Mr. Hernandez and Mr. Yarbrough.

11.6 Approval of Appointment of Independent Legal Counsel for District and Board Regarding Chancellor Complaint and Related Matters

It was moved by Dr. Arias Miller and seconded by Ms. Tong to table the appointment of legal counsel to advise and represent the District and Board as presented. The motion carried with the following vote: Aye – Dr. Arias Miller, Mr. Crockett, Mr. Hanna and Ms. Tong. Nay – Mr. Hernandez and Mr. Yarbrough.

11.7 Approval of Engagement of Independent Investigator

It was moved by Dr. Arias Miller and seconded by Ms. Tong to table the engagement of an independent, external workplace investigator as presented. The motion carried with the following vote: Aye – Dr. Arias Miller, Mr. Crockett, Mr. Hanna and Ms. Tong. Nay – Mr. Hernandez and Mr. Yarbrough.

12.0 HUMAN RESOURCES

All items were approved as part of Item 4.5 (Approval of Consent Calendar).

13.0 ADJOURNMENT

The next regular meeting of the Board of Trustees will be held on April 27, 2026, at Santiago Canyon College. There being no further business, Mr. Yarbrough declared the meeting adjourned at 11:02 p.m.

Respectfully submitted,

_____

Marvin Martinez, Chancellor

Approved: _____
Clerk of the Board

Minutes approved: April 27, 2026

Good evening

My name is Albert Castillo and I am a founding member of the Restore Rancho Coalition.

We have brought up the many issues of the troubled Chancellor for the past 3 years. We now see him attempting to leave RSCCD as he faces scrutiny. This is the same pattern the Chancellor followed when he left his position under questionable circumstances as President of East LA College. In addition, we now know the SCC College President who is out on medical leave is a finalist for President of San Jacinto College.

It is clear – this District has many problems most of which are stemming from Bad Leadership. It is time for the board to act. These issues cannot be fixed by continuing on the same path. I hope you the board become part of the Solution and not the Problem !

April 13, 2026

Good evening Board President Yarbrough, Board Members, ….

My name is Madeline Grant and this evening I ~~come before you~~ speak as a faculty leader who has been an employee of this district since 1987 – yes - almost 40 years.

Since the Chancellor took over in 2019, he has fostered and promoted a culture of fear, fueled by retaliation with false investigations and wrongful terminations. He has ignored faculty and shared governance in favor of autocratic rule. That has destroyed trust among faculty, students and other stakeholders, and undermined the very core of the 111 years of goodwill, cooperation, ethics and integrity this district was built upon. The result has been an unprecedented slew of lawsuits and exodus of much needed talent from the ranks of faculty, staff, and students. Yes – there are more law suits to come – that is the reality of the environment that has been supported and encouraged since 2019.

While too many to name - Administrators, classified professionals and faculty have been targeted for asking questions and speaking out to ensure Shared Governance is followed and the best decisions are made for our students and community. Rather than encouraging an environment of inquiry and discussion – these employees have been falsely accused of serious transgressions -and they have been denied their due process.

In addition to targeting employees the retirees were also attacked. The problem is ~~It's~~ not that the Retiree Medical benefits were changed but that the retirees were disrespected, ignored, and mistreated throughout the process. The very individuals who created the foundation upon which RSCCD exists today were targeted.

You the Board of Trustees – our elected – have been lied to and your requests for information have been denied – all in the name of avoiding micromanaging and accreditation issues.

Fear of retaliation, fear of harassment, and fear of termination. Employees and Students are expressing these Fears. This district is in crisis. We have a leadership crisis, a financial crisis at SCC, an employee moral crisis across the district, and a Crisis in the community which has lost confidence in our leadership. This crisis is real and it is now impacting Students.

Unfortunately, tonight we should be celebrating SAC but that is overshadowed by the many difficult conversations and decisions before you. It's time for this Board to take the action for which it was elected ~~to take~~. The time has come to protect the interest

of the district, shared governance, statutory and other legal rights and mandates, and the district's fiscal resources.

It's time for a change and new leadership so we do not fall collectively prey to those who would take advantage of fear mongering to bolster their personal agenda at the expense of the district and its stakeholders.

Change is never easy - but to stay the course says you choose Crisis over Employees – you choose Crisis over Students. It's time for Change.

Good evening President Yarborough, members of the board and guests. My name is Norma Bleecker Trujillo and I live in Anaheim. I am a community leader and retired claims professional from the Disneyland Resort. I am the President of the Board of Directors of Relampago del Cielo, Grupo Folklorico, a non-profit celebrating 50 years serving our community. RDC started at SAC 50 years ago at SAC. I am also a SAC Mom. My son graduated from SAC two times and successfully transferred to CSUF and is now a successful IT administrator. Today, I am here in the capacity of a member of the Restore Rancho Coalition.

In respect for your time and patience, I won't repeat the litany of issues that have been expressed by previous speakers this evening, I just want to ask you to consider the lack of leadership, transparency, and resulting erosion of trust the current situation has caused for our community and particularly the students.

If you decide to undertake an investigation, please be advised that I am a witness to the evasive tactics of the Chancellor when he was advised in two meetings last year that there were personnel issues with some particular subordinates and governance issues expressed to me by employees of RSCCD.

Despite being put on inquiry notice; I am not aware that he ever undertook and investigation which may have avoided resulting litigation and associated costs incurred as the result of the same.

I have had the opportunity to personally hear him on multiple occasions deflect concerns expressed to this Board and I have never heard him take responsibility or known actions to address these concerns.

An effective leader stays curious and open to learning rather than acting like knowing all the answers. For me, the last straw was learning that the Chancellor is looking for other employment rather than taking responsibility for the current situation. It is obvious he has one foot out the door, and has no commitment to our community. It is time for him to go.

Thank you for your consideration.